

IDP Template Updates:

1. **Data type mismatch**

1. **Tab:** *Agricultural Products*
 - i. **Row:** 32 – *Ingredient sourcing*
 - ii. **Question:** ‘*Where appropriate, please provide further details to support our understanding of your answer.*’
 - iii. **Issue:** question warrants a free-text response, but current template uses a drop down with pre-defined options.
 - iv. **Change:** removed the data validation, allowing free text to be inputted
2. **Tab:** *Chemicals*
 - i. **Row:** 66– *Workforce Health & Safety*
 - ii. **Question:** ‘*How does the company assess, monitor and reduce exposure to health risks in its workforce.*’
 - iii. **Issue:** question warrants a free-text response, but current template only allows numerical responses between -100 - 100.
 - iv. **Change:** removed the data validation, allowing free text to be inputted

2. **Repeated questions with different data types:**

1. **Tab:** *Wind Technology & Product Development*
2. **Rows:** 30 and 51
3. **Question:** ‘*What is the company’s risk exposure to price or supply volatility for the major input materials used in its products?*’
4. **Issue:** Question is repeated twice with different data response types
5. **Change:** Deleted the second instance of the question (row 51)

3. **Merged cells for data input:**

1. **Tab:** *Oil & Gas – Midstream*
 - i. **Themes:** ‘*Ecological Impacts*’, ‘*Workforce Health & Safety*’
 - ii. **Issue:** unmerged cells
 - iii. **Change** – merged the relevant cells
2. **Tab:** *Metals and Mining*
 - i. **Themes:** ‘*Community Relations*’
 - ii. **Issue:** Unmerged cells

- iii. **Change:** merged the relevant cells
 - 3. **Tab:** *Meat, Poultry & Dairy*
 - i. **Themes:** *'Animal Care & Welfare', 'Food Safety'*
 - ii. **Issue:** Unmerged cells
 - iii. **Change:** merged the relevant cells
- 4. **Formatting Changes:** added Holtara's logo and description to the introduction page
- 5. **Miscellaneous Changes:**
 - 1. **Tab:** *Climate, GHG emissions and energy management*
 - i. **Theme:** Reporting of hazardous waste and radioactive waste
 - ii. **Change:** Change question to "Do you emit hazardous waste? Change to "If so, indicate hazardous waste and/or radioactive waste in tonnes"
 - 2. **Tab:** *Climate, GHG emissions and energy management*
 - i. **Theme:** *GHG emissions and energy management*
 - ii. **Change:** Updated the Scope 3 emissions categories from the numbers to the category names
- 6. **Addition of optional EDCI indicators to General tab:**
 - 1. Operations and/or Revenue in Sanctioned Countries
 - 2. Average number of Full Time Equivalents (FTE) in current year
 - 3. Average number of Full Time Equivalents (FTE) in previous year
 - 4. Renewable energy consumption methodology
 - 5. Any commentary on renewable energy consumption methodology used
 - 6. Does total injuries number include commuting incidents?
 - 7. Annual Turnover (#)
 - 8. Do you collect an employee satisfaction score (e.g., eNPS, ESI, etc.)?
 - 9. Employee satisfaction score method
 - 10. Employee satisfaction score
 - 11. Scope 1 predominant methodology
 - 12. Scope 2 predominant methodology
 - 13. Scope 3 Emissions (tCO₂e) (optional):
 - 14. Scope 3 categories:
 - 1
 - 2
 - 3
 - 4
 - 5

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- 15. Do you think this is representative of the total Scope 3 emissions (Y/N)
- 16. Commentary on predominant methodology used (optional, Scope 1-3)
- 17. Commentary on whether emissions data has been reviewed by an external 3rd party
- 18. Does this PortCo have a decarbonization strategy/plan in place?
- 19. Does the Portfolio Company have a short-term (i.e., 5- to 10-years) GHG emission reduction target in place?
- 20. Does the Portfolio Company have a long-term net zero goal?

Indication of alignment with EDCI: where indicators in the General Questions tab are aligned to an EDCI metric, this has been highlighted in a note per cell.

Removed:

"Has your company undertaken initiatives to reduce GHG emissions and/or set an emissions reduction target (e.g. Net Zero, SBTi)? If so, please describe."

This is to account for the more specific three Net Zero questions that were added.